# #WeAreNotUlo students' row over magazine cover

## Twitter users for and against using one person to represent movement

KATE MORRISSEY

karishma.dipa@inl.co.za

Kathleen.morrissey@inl.co.za

WITTER has erupted in a fierce debate over Destiny magazine's decision to put Wits Student Representative Council (SRC) president Nompendulo Mkatshwa on its December cover.

Students used the hashtag #WeAreNotUlo to denounce the monthly magazine, which is acclaimed for its choice of influential cover stars, for giving the #FeesMustFall movement a single face.

The magazine released the cover featuring Mkatshwa draped in ANC headgear

with a corresponding caption "#FreeEducation Year of the Student" yesterday.

Media have shone spotlights on Mkatshwa and former SRC president Shaeera Kalla for their role as women leading the movement at Wits. Their male counterparts, former SRC president Mcebo Dlamini and Wits EFF leader Vuyani Pambo, have received less attention.

The four managed to rally thousands of students for the national movement that achieved the preliminary victory of no fee increases in 2016, but even then, students made it clear no single student should be spokesperson for the group.

This mentality showed in the comments to Destiny.

@Anza\_VM posted: "This new... One "hero" always gets lifted higher than the collective... Mande... Nevermind." Others felt Kalla was just

as instrumental as Mkatshwa during the students' fee struggle, so if the magazine wanted to recognise women, it should recognise both. Kalla handed over the SRC presidency to Mkatshwa on November 1.

@Kolie\_Yola tweeted: "Apparently the outgoing SRC president isn't on the cover of Destiny because she isn't a 'pure' black woman (Imboshare that feeling.

"It's deeply saddening how #WeAreNotUlo plot is nothing ppl will now fight about recognition, who was there through it all & who wasn't. Who cares? The struggle continues!" she

> Despite the backlash, some people defended Mkatshwa. @Mlacash tweeted: "Truth is guys we can't all be on the cover of Destiny magazine, that's why we elect leaders who will represent us.'

Some also took exception to Mkatshwa wearing an ANC headscarf on the cover.

@sliez0 wrote: "Nompendulo's affiliation to the ANC with that Destiny magazine cover

Kalla's own response didn't left me puzzled because this was a student movement not solely ANC's."

Destiny magazine also defended its cover on Twitter and noted that it writes about issues that concern all South Africans across the political spectrum

It added that its November cover featured DA leader Mmusi Maimane

Destiny said Mkatshwa was chosen for the cover based on the fact that the magazine's "reader demographic includes a significant portion of young professionals, university students and graduates".

Asked why Kalla wasn't chosen as well, the magazine

to Kalla but were unsuccessful. Furthermore, Kalla is no longer president, as Mkatshwa took office on November 1."

On featuring Mkatshwa in an ANC scarf after allegations had surfaced about her political ties affecting her ability to lead a nonpartisan movement, Destiny said: "While we saw merit in Mkatshwa wearing a neutral scarf, we supported her request to wear an ANC one as she felt it was a long-standing part of her identity.

"She has appeared in it in a number of other media

> @Karishma Dipa @bgirledukate



DESTINY'S FACE: Destiny magazine has been criticised for the decision to have Wits SRC president Nompendulo Mkatshwa on its December cover.



WHO WILL IT BE?: The finalists in the Miss Soweto 2015 pageant have a busy time ahead of them before the judges make their final choice at the Soweto Theatre next month.

THE FINALISTS in the Miss Soweto 2015 pageant, sponsored by White Star, have been

selected. They are Nokukhanya Kunene of Emndeni, Akani of Chiawelo, Michelle Moumakoe of Senaone, Fedile Tau of Protea Glen, Linda Zwane of

Mofolo Village, Tshepiso Moffat of Molapo, Vuyolwethu Mazibuko of Rockville, Lerato Moroeng of Dobsonville, Buhle Xulu of Dube, Nomzamo Mpophoma of Pimville, Angelina Mabelani of Protea Glen, Malebo Manyebeane of Diepkloof; Nthabiseng Kgasi of Protea Glen, Teboho Sambo

## Finalists vie for Miss Soweto crown

of Chiawelo, Naeema Isaacs of Eldorado Park, Phumeza Cetywa of Dobsonville, Ruth Shahangu of Bramfisherville Ruth Roberts of Orlando East

Protea Glen.

The finalists will go through intense coaching, judging, rehearsals and public

and Sindisiswe Mthombeni of appearances before the final make appearances at the True event at the Soweto Theatre on

December 5. Catch a view of the contestants next Friday as they You could also spot them as

they tour Soweto the same day. White Star's marketing manager Mokhele Makhothi said: "Miss Soweto plays a very important role in offering a platform for girls and women of Soweto to be

at Panyaza, between 4pm and

noticed.

Contestants receive mentorship and guidance that helps them excel in life and stand out among their peers."

White Star have been the sponsors of the Miss Soweto contest for the past six consecutive years.

## Minister's love triangle rears its head on Instagram after ex-lover issues public challenge

THE ROW between Noma, the wife of Home Affairs Minister Malusi Gigaba, and Buhle Mkhize is on the boil again.

International fashion stylist Mkhize, Gigaba's ex-girlfriend, said he should give his wife a

and explain that he has no authority to ban anyone from South Africa.

In an Instagram post, Mkhize, who lives in New York but is originally from Eshowe. KwaZulu-Natal, told Noma that

employee at the department.

"You should also school ban me out of South Africa, it sebenzi wakwaNdabazabantu mishes on social media. (You are an employee at Home

rundown of his job description her husband was merely an Affairs) who can't abuse the

power," she wrote. Noma - who goes by the Noma, you have no power to name Mrs Gigabyte on Instagram – and Mkhize have been is my birthright. Wena ungum- embroiled in numerous skir-

The catfight is allegedly

over Gigaba, who dated Mkhize before marrying Noma. In the latest showdown at the weekend, Mkhize dared Gigaba and his wife to show up at a "live media outlet" that would see them putting the controversy to rest once and for all". She

says Gigaba chased after her and his now playing the dutiful

Love/White Star Mall demo

at Southgate Mall, between

11 am and 1pm and the True

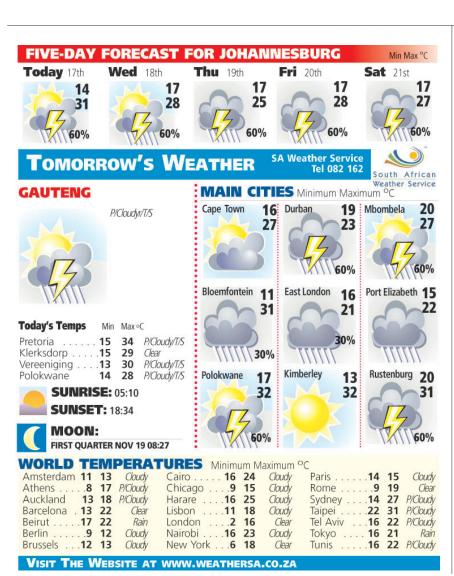
Love/White Star Shisa Nyama

husband. Alongside a lengthy Instagram post was a screengrab of the details of an office telephone number which Mkhize claimed indicated a call from

"South African intelligence" trying to get her to "shut-up".

Apparently the caller had threatened Mkhize, saying she should stop hanging up the "Malusi-Noma-Buhle" dirty

linen in public. "If you and wife want to speak, yekani ukukhamisa (stop wandering) on social networks. The three of us must go into some live media outlet with all papers in hand, ayi athengiwe njalo (not bribed newspapers). We should speak openly "she said.



### Workplace blues for businesses

"IT WOULDN'T happen here!" is hardly a decent basis for a risk policy, and ignorance is seldom a good defence.

Nastascha van Vuuren, a director at Werksmans Attorneys, yesterday said South African businesses that didn't have up-to-date social media policies should be forewarned, referring to a number of historical cases abroad where companies had been held vicariously liable for statements posted by employees on online networks and in social media.

In the UK, for example, in the case of Otomewo versus the Carphone Warehouse, two employees posted the status update: "Finally out of the closet. I am gay and proud," on the claimant's Facebook page without his knowledge.

The court found the employer to be vicariously liable for the conduct, which amounted to harassment on the grounds of sexual orientation, because the actions took place during working hours and involved dealings between staff and a



BEWARE: If employees post inappropriate messages on Facebook pages, the employer could be held vicariously responsible.

versus Continental Airlines, the court found an employer vicariously liable for harassment in a case where the plaintiff claimed that she was sexually harassed by fellow pilots posting defamatory and false statements about her on an electronic bulletin board used by the employer's pilots.

It is important to remember, notes Van Vuuren, that employers can also be held vicariously liable for the actions of employees that take place outside the workplace

Similarly, in the US, in Blakey and out of working hours, if they concern the employer or employees.

Van Vuuren urged companies to circulate clear guidelines on the extent to which employees may use the internet and social media during work hours, as well as what is considered appropriate content.

In addition, the employer should make it clear to employees that, by using social media on company equipment and during work hours, employees waive any rights to privacy, so monitoring can take place.

#### Married men have no one to turn to in a crisis

LONDON: If a married man needs a shoulder to cry on, there's always his wife.

Unfortunately, however, many husbands don't have any-Married men are more likely

to be without close friends who can help in a crisis than those who are single, researchers Nearly 2.5 million British

side the family to turn to in a serious situation, the YouGov study found. The pollster found that men's chances of having no

men feel they have no one out-

friends nearly trebled between their early 20s and late middle But the problem was more

common for married men, affecting 15 percent of those with a partner compared with 11 percent of singles. It asked men how many

friends they had outside the home with whom they could discuss money, work or health problems. Some 51 percent said they

had two or fewer, while one in



ISOLATED: Married men are more likely to be without close friends who can help in a crisis.

eight said none at all.

Sarah Coghlan, of the charity Movember UK, said: "Men are expected to spend time with their wives, but at the cost perhaps of friendships. There are critical times when... isolation creeps in." – Daily Mail